

30 March 2017

Dear Sir,

**Appointment Editor in Chief for the journal JEBAS**

Please kindly refer to the above matter.

I am most honored with the invitation and willing to serve for the stated post. With the appointment I hope to work with the JEBAS excellent team in further enhancing the journal status.

Wishing for good years ahead of us.

Thank you,

Sincerely,

Norma-Rashid

## AGREEMENT

**THIS AGREEMENT** is made effective as of **01 January, 2017** between

Prof Norma-Rashid ("Editor in Chief") and **HORIZON PUBLISHER INDIA,**

with its principal office located at **DIDWANA, NAGPUR, RAJASTHAN, INDIA.**

**WHEREAS,** Horizon Publisher India is a **NON PROFITABLE** and **NONGOVERNMENTAL** organization, which publishes professional journals and desires to appoint Editor to serve as the Editor in Chief of **Journal of Experimental Biology and Agricultural Sciences** ("Journal"), and Editor is willing to serve in accordance with the terms and conditions of this Agreement.

Now therefore both the parties agree for:

1. This appointment is initially for one year which begins with the Volume 5 issue II, later on this will be automatically renew for next year and it will be continues maximum of four (4) years. This Agreement may also be terminated as provided in Section 07.
2. **Responsibilities of the Editor.** The editor in chief shall have responsibility for the editorial content and quality of each published issue. Editor in Chief also works for maintaining editorial policies.
3. **Non-Competition and Conflicts of Interest.** Publisher expect from the Editor in Chief that he/she shall not engage in actions which may constitute an actual, apparent or potential conflict of interest with the mission and activities of the Journal or Publisher, will follow applicable policies and procedures related to the Journal, and will disclose to the Publisher any such conflicts of interest and any business, financial, and organizational interests and affiliations which are or could be construed to be a conflict of interest.
4. **Compensation.** This is an honorary position and Publisher shall not provide any annual honorarium to the Editor for editorial work.
5. **Editorial Control and Content** Editor in Chief shall be responsible for the educational content of journal. The Publisher as the owner of copyright in the Journal and all editorial

  
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content published in the Journal shall have the right of prior review and consultation, if it desires, on any editorial content to be published in the Journal. “

**6. Name and Likeness.** Editor does not have any problem if Publisher uses Editor's name, photograph, and biographical information in the Journal and in advertising and promotional materials related to the Journal.

**07. Termination.** Both Publisher and Editor in chief have equal right to terminate this Agreement without any further obligation upon thirty days prior written notice.


**08. Entire Agreement and Amendment.** This Agreement constitutes the entire agreement between the parties and supersedes any other agreement in any form between the parties, and it may not be amended except by a written amendment signed by both parties.

**IN WITNESS WHERE OF,** the parties agree to all of the foregoing terms and conditions on the effective date of this Agreement first above written.

**Publisher**

**Editor**

Signature \_\_\_\_\_

Signature  \_\_\_\_\_

Name/Title \_\_\_\_\_

Name Prof Norma Rashid \_\_\_\_\_


Date: \_\_\_\_\_

Date: 30 March 2017 \_\_\_\_\_

**Auth. Signatory**  
**HORIZON PUBLISHER INDIA**  
**<http://hori20hpublisherindia.in>**

**Professor Dr. Norma Che Yusoff (Y. Norma-Rashid)**  
**Institut Sains Biologi**  
**Fakulti Sains**  
**Universiti Malaya**

## Editor-in-Chief Application Form

Name	Y. Norma-Rashid	Title	Professor Dr.	
Nationality	Malaysia	Professional language	English	
Current Organization	University of Malaya	Major	Behavioural Ecology	
Tel No.	603-79674365	E-mail	ynorma@um.edu.my	
Contact Address	Institute of Biological Sciences, Faculty of Science, University of Malaya, 50603 Kuala Lumpur, MALAYSIA			
<b>Education</b>				
PhD (University of Sussex, Brighton, UK)				
<b>Work Experience</b>				
As in CV				
<b>Honors and Awards</b>				
As in CV				
<b>Professional Activities</b>				
As in CV				
<b>Membership of Professional Societies</b>				
As in CV				
<b>Selected Publications</b>				
As in CV				
<b>Vision Statement</b>				
(Describe clearly your vision for JES under your leadership, including goals, action plan, and specific measures for implementation.)				
<ul style="list-style-type: none"> <li>- My vision is for a quality journal status</li> <li>- To achieve this the JES needs to accomplish these goals:             <ol style="list-style-type: none"> <li>1. Publish impactful papers</li> <li>2. Heighten JES visibility</li> </ol> </li> <li>- Target action plans             <ol style="list-style-type: none"> <li>1. Submitted manuscripts need rigorous reviews by relevant specialists</li> <li>2. Intensify promotional strategies.</li> </ol> </li> </ul>				
<b>Conflict of Interest statement</b>				
None				