30 March 2017

Dear Sir,

Appointment Editor in Chief for the journal JEBAS

Please kindly refer to the above matter.

I am most honored with the invitation and willing to serve for the stated post. With the appointment I hope to work with the JEBAS excellent team in further enhancing the journal status.

Wishing for good years ahead of us.

Thank you,

Sincerely,

Norma-Rashid
AGREEMENT

THIS AGREEMENT is made effective as of 01 January, 2017 between

Prof Norma-Rashid ("Editor in Chief") and HORIZON PUBLISHER INDIA,

with its principal office located at DIDWANA, NAGAUR, RAJASTHAN, INDIA.

WHEREAS, Horizon Publisher India is a NON PROFITABLE and NONGOVERNMENTAL
organization, which publishes professional journals and desires to appoint Editor to serve as the
Editor in Chief of Journal of Experimental Biology and Agricultural Sciences ("Journal"),
and Editor is willing to serve in accordance with the terms and conditions of this Agreement.
Now therefore both the parties agree for:

1. This appointment is initially for one year which begins with the Volume 5 issue II, later on
this will be automatically renew for next year and it will be continues maximum of four (4)
years. This Agreement may also be terminated as provided in Section 07.

2. Responsibilities of the Editor. The editor in chief shall have responsibility for the editorial
content and quality of each published issue. Editor in Chief also works for maintaining editorial
policies.

3. Non-Competition and Conflicts of Interest. Publisher expect from the Editor in Chief that
he/she shall not engage in actions which may constitute an actual, apparent or potential conflict
of interest with the mission and activities of the Journal or Publisher, will follow applicable
policies and procedures related to the Journal, and will disclose to the Publisher any such
conflicts of interest and any business, financial, and organizational interests and affiliations
which are or could be construed to be a conflict of interest.

4. Compensation. This is an honorary position and Publisher shall not provide any annual
honorarium to the Editor for editorial work.

5. Editorial Control and Content Editor in Chief shall be responsible for the educational
content of journal. The Publisher as the owner of copyright in the Journal and all editorial
content published in the Journal shall have the right of prior review and consultation, if it desires, on any editorial content to be published in the Journal.

6. Name and Likeness. Editor does not have any problem if Publisher uses Editor’s name, photograph, and biographical information in the Journal and in advertising and promotional materials related to the Journal.

07. Termination. Both Publisher and Editor in chief have equal right to terminate this Agreement without any further obligation upon thirty days prior written notice.

08. Entire Agreement and Amendment. This Agreement constitutes the entire agreement between the parties and supersedes any other agreement in any form between the parties, and it may not be amended except by a written amendment signed by both parties.

IN WITNESS WHERE OF, the parties agree to all of the foregoing terms and conditions on the effective date of this Agreement first above written.

Publisher

Signature

Name/Title

Date: 30 March 2017

Editor

Signature

Name

Date: 30 March 2017
# Editor-in-Chief Application Form

<table>
<thead>
<tr>
<th>Name</th>
<th>Y. Norma-Rashid</th>
<th>Title</th>
<th>Professor Dr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nationality</td>
<td>Malaysia</td>
<td>Professional</td>
<td>English</td>
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<td>Current</td>
<td>University of Malaya</td>
<td>Major</td>
<td>Behavioural Ecology</td>
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<td>Organization</td>
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<tr>
<td>Tel No.</td>
<td>603-79674365</td>
<td>E-mail</td>
<td><a href="mailto:ynorma@um.edu.my">ynorma@um.edu.my</a></td>
</tr>
<tr>
<td>Contact</td>
<td>Institute of Biological Sciences, Faculty of Science, University of Malaya, 50603 Kuala Lumpur, MALAYSIA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Address</td>
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</tbody>
</table>

**Education**
PhD (University of Sussex, Brighton, UK)

**Work Experience**
As in CV

**Honors and Awards**
As in CV

**Professional Activities**
As in CV

**Membership of Professional Societies**
As in CV

**Selected Publications**
As in CV

**Vision Statement**
(Describe clearly your vision for JES under your leadership, including goals, action plan, and specific measures for implementation.)

- My vision is for a quality journal status
- To achieve this the JES needs to accomplish these goals:
  1. Publish impactful papers
  2. Heighten JES visibility
- Target action plans
  1. Submitted manuscripts need rigorous reviews by relevant specialists
  2. Intensify promotional strategies.

**Conflict of Interest statement**
None